

BWSIA

Free pms

An overview of the National Policy on Disability

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1. Introduction

The policy provides for equal opportunities for enhanced empowerment, participation, protection and promotion of rights for PWDs irrespective of gender, age, and type of disability.

The policy is intended to guide and inform the planning process, resource allocation, implementation, monitoring and evaluation of activities at all levels.

2. Definition

It is defined as permanent and substantial functional limitation of daily life activities caused by physical, mental or sensory impairment and environmental barriers resulting in limited participation.

Defn of disability ↗

3. Types of disability

The policy focuses on the following disabilities:

- i. Difficulty in hearing;
- ii. Difficulty in speaking and conveying messages;
- iii. Difficulty in moving around and using other body parts;
- iv. Difficulty in seeing;
- v. Strange behaviour;

Types of disability *continued....*

- vi. Epilepsy;
- vii. Difficulty in learning;
- viii. Leprosy;
- ix. Loss of feeling;
- x. Multiple disabilities (*A combination of any of the above disabilities*)

4. Situation Analysis

The policy covers demography, the vulnerability of PWDs, poverty, education and skills, health, HIV/AIDs, conflicts and emergencies, employment, social security, gender and accessibility.

5. Principles

The policy provides the framework for responding to the concerns and needs of PWDs which will be guided by the following principles;

- *Family and community based care;*
- *Human Right's Based approach;*
- *Participation;*
- *Multi-sectoral collaboration;*

Principles *continued*

- Capacity building;
- Decentralised service delivery;
- Good Governance

6. Vision

The vision of the Policy is a society where PWDs fully participate in all spheres of development.

7. Mission

The Mission is to provide a framework for empowerment of PWDs in the development process.

8. Values

The core values of this policy are understanding and empowerment of PWDs to enable them lead independent and productive lives.

9. Objectives of the policy

- i. To create a conducive environment for participation of PWDs;
- ii. To promote effective friendly service delivery to PWDs and their caregivers;
- iii. To ensure that resources for initiatives that target PWDs and caregivers are mobilised and efficiently utilised;
- iv. To ensure that the capacity of PWDs and their care-givers to access essential services is enhanced; and
- v. To build capacity of service providers, PWDs and caregivers for effective prevention and management of disabilities.

10. Strategies

This policy will be operationalised through a number of strategies. These are:

- i. Mobilisation adequate resources to ensure that the policy is implemented;
- ii. Advocating for the strengthening of positive cultural values that foster understanding, care and support for the protection of PWDs;

Strategies continued

- iii. Strengthening and empowerment of PWDs and their caregivers;
- iv. Capacity building and enhancing skills development and social support systems so that PWDs participate in and effectively contribute to socio-economic development;
- v. Ensuring participation of PWDs in the planning, implementation, monitoring and evaluation of all relevant initiatives;

Strategies continued

- vi. Lobbying all other sectors and stakeholders to appreciate and address the concerns of PWDs;
- vii. Implementing interventions through communities, local authorities, CSOs, the private sector networks and other actors so as to enhance capacity and increase the outreach;

Strategies continued

- viii. Developing and promoting PWDs cultural activities and sports events to enhance their recreational capabilities and raise public awareness of their abilities;
- ix. Promoting awareness about different impacts of the same disability on male and female PWDs;

Strategies continued

- x. Establishing comprehensive databases to generate disaggregated information on disability;
- xi. Developing and implementing media and communications strategy to enhance awareness on PWD issues, including gender concerns;

Strategies continued

- xii. Promoting the development of social security for PWDs in the informal sector;
- xiii. Ensuring research, documentation and dissemination of best practices and experiences for replication and scaling up interventions by all actors, at all levels.

11. Policy priorities

The priority areas of focus are accessibility, participation, capacity building, awareness raising, prevention and management of disabilities, care and support, socio-economic security, research, communication (sign language, tactile and braille literacy) and budgeting.

Policy priorities *continued*

- Accessibility;
- Participation of PWDs and Caregivers;
- Capacity building;
- Awareness raising;
- Prevention and Management of Disabilities;
- Care and Support;
- Research;
- Communication.